

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
April 17, 2023**

The Field Local School District Board of Education held its Regular Meeting on Monday, April 17, 2023 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance
Silent Meditation
Roll Call**

Randy Porter-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Steve Calcei-Yes
Student Representative Emma Norman-Yes

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education approve the minutes from the March 13, 2023, regular meeting. 23-0035
Roll Call: Stewart-Yes, Porter-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.

Member Porter moved, seconded by Member Miller that the Field Local Board of Education adopt the following agenda for the April 17, 2023, regular meeting. 23-0036
Roll Call: Porter-Yes, Miller-Yes, Stewart-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.

Student Representative Report - Athletics: Beginning with some FHS athletics: Track and Field: The FHS varsity track and field team is currently 2-2 in the MAC and their next meet will take place tomorrow, April 18th, at home at 4:30 p.m. against Ravenna. Baseball: The FHS varsity baseball team is 6-2 as of April 11th in the regular season and their next game will take place tomorrow, April 18th, at Streetsboro at 5:00 p.m. Softball: The FHS varsity softball team is currently 8-2 in the regular season and their next game will take place tomorrow, April 18th, at Cloverleaf at 5:00 p.m. Boys Tennis: The FHS varsity boys tennis team's next game will take place tomorrow, April 18th, at Wingfoot Lake Park against West Branch./School Calendar: And now for a few calendar updates and reminders: Students returned from an extended spring break today, after having Good Friday off on April 7th, with spring break following from the 10th to the 14th. FHS will be closed on May 2nd for a professional day. The juniors will take their End of Course exams for Government and Economics on April 25th. The sophomores took the English 10 EOC on April 4th and will be taking their U.S. History EOC on April 27th. The freshman will take their Biology EOC on April 26th, and their Algebra 1 EOC on May 3rd./Clubs: As for the recent activity among FHS clubs: NHS: The FHS chapter of National Honor Society will be hosting a blood drive on April 18th, in the library. Drama: The FHS Drama Club will be doing their spring musical, "Into the Woods," on May 5th - May 7th (7 p.m - 10 p.m. on the 5th and 6th, 2 p.m. - 4:30 p.m. on the 7th).

Superintendent's Report - Mr. Heflinger commented on a few legislative updates. The Budget Proposal which the Governor put out will be amended by the House this month. This week, it is anticipated that

there will be approximately 2200 amendments to the budget as it was presented. So, they will be going through all of those in the coming days and weeks and sorting out what will make it into the House Proposal. Then it will go to the Senate. The Senate will then pass their version and will try and have a final budget put together by June. The Voucher Backpack Bill appears to be dead. It appears that it will be either the Senate version or the Governor's version of vouchers that will move forward. The big differences between those two is that the Governor's version is means tested by income and it would be 400% of federal poverty. That will qualify approximately 80% of the families in Ohio for vouchers. The Senate version has no means testing. It would qualify 100% of the families for vouchers but different than the Backpack Bill, these would have to be used at a chartered nonpublic school. So, you could use them to go to a private school, but you could not use it for home schooling. / There is a Parents Bill of Rights in the House that has some legs that looks like it could make it out. Similar bills have passed in Florida and a few other states so we will see where that goes. I will keep you updated as we move forward. / Mr. Stewart stated that it would require schools to adopt the policy on parental notification on student health and well-being and instructional materials with sexually explicit content.

Legislative Liaison Report - Mr. Stewart commented that what he had to go over was already talked about. However, Mr. Stewart did talk about H.B. 12 (House Bill 12), Education and Workforce and how they're going to rename the Department of Education and have a position as Director of that department in the State School Board. They are going to have a meeting about that tomorrow at 4:00. They think that some version is going to pass because it is widely supported.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor's portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Porter moved, seconded by Member Evans that the Field Local Board of Education approve the Superintendent consent agenda items as presented.

23-0037

Mr. Heflinger commented on some things that we are doing that are starting next year. As you will see, we are starting to do some of the salary notices, the extended days and some of those things which apply for next school year. / Under the resignations, I wanted to mention Michelle Hahn. She has been one of the secretaries at Suffield for several years and has done a terrific job. We will miss Michelle. She is moving on to another opportunity, but she's done great work at Suffield. / Taylor Ferguson has been at the high school as custodian on 2nd shift for just a couple of years, but her work has been great. She is a terrific young lady. She will be missed. / Non renewals. If you remember, we used to non-renew all our tutors. Moving forward, what we have decided to do is if we know for certain that we're going to keep them, and we need the positions, then we are not going to non-renew them. So, the one listed is not a performance issue. It is whether we're going to need the position as it's structured. It is possible that the same person will be back in that exact role or a modified role. You also see a resolution on here that I talked about last month to enter a partnership with the Ohio facilities Construction Commission to begin a study about a potential project here in the district on this campus. It is not a commitment that we have to do something with them, but they will provide a variety of information to us about what it would cost if we used them, how much money we would be able to utilize from the state and when it would come. We are just beginning that process. We will get data from them that is largely what they provide at the front end. There is a lot of data for us to go through and then make our own decisions about what we want to do moving forward. / The vendor contracts you see are next year's contracts. The ESC the Summit Educational Service Center is our preschool contract, the NeoNet contract and we will also be entering into a new three-year agreement with the Brimfield police for our School Resource Officer.

*Roll Call: Porter-Yes, Evans-Yes, Miller-Yes, Stewart-Yes, Calcei-Yes.
President declared the motion carried.*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks:

Certified Employment

1. Awarding of extra time supplementary contracts for the 2023-2024 school year.

Chelsea Heim, High School Counselor	15 extended days
Kristine Baker, District Librarian	10 extended days
Katie Kuzas, Elementary Guidance Counselor	10 extended days
Alexandrea Gaffke, Middle School Guidance Counselor	10 extended days
Emilee Livers, Elementary Guidance Counselor	10 extended days
Melanie Crookston, Speech/Language Pathologist	5 extended days
Kayleigh Watson, Speech/Language Pathologist	5 extended days
Melissa Nero, High School Counselor	15 extended days
2. Approve the employment of Summer Transition Back to School Instructors for the 2023/2024 school year. Rate of pay is \$40.00 per hour.

Amanda Karpinecz Elise Gall Amanda Kusar Laci McIntyre
Kylee Hinkle

3. Melanie Crookston, Extended School Year Speech/Language Services at \$40.00 per hour for the 2022/2023 & 2023/2024 school year.
4. Kayleigh Watson, Extended School Year Speech/Language Services at \$40.00 per hour for the 2022/2023 & 2023/2024 school year.
5. Heather Mowcomber, Afterschool Tutoring at \$40.00 per hour for the 2022-2023 school year.
6. Dominic Arcaro, Science Teacher at the Middle School effective August 23, 2023. Rate of pay per Negotiated Agreement.

MA Degree Step 3

Classified Employment

1. Morgan Malcomb, 4.5 Hr. Cook/Cashier at the High School effective March 23, 2023 for the remaining 51 days of the 2022-2023 school year. Rate of pay per Negotiated Agreement.
2. Kathryn Shamblin, 5.5 Hr. Secretary at the Middle School for the 2023-2024 school year effective August 7, 2023. Rate of pay per Negotiated Agreement.

Classified Substitute Employment

Amber Michael Sherri McGlothin Katie Glover Kelli Mensch
Kathryn Shamblin Crystal Cain

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
 1. Michelle Hahn, 8 Hr. Principal’s Secretary at Suffield effective April 21, 2023.
 2. Janine Balzer, 5.5 Hr. Parapro at the Middle School effective March 25, 2023.
 3. Crystal Cain, 5.5 Hr. Parapro at Suffield effective April 25, 2023.
 4. Abigail Large, Math Teacher at the High School effective August 31, 2023.
 5. Bryan Mahaffey, Physics Teacher at the High School effective August 31, 2023.
 6. Davonna Prikryl, Intervention Specialist at the Middle School effective August 31, 2023.
 7. Taylor Ferguson, Asst. Custodian at the High School effective April 28, 2023.
- **Resignations/Transfers** – The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:

1. Brenda Cuvelier, 5.5 Hr. Study Hall Monitor at the High School will transfer to 8 Hr. Bus Transportation/Sub Call Secretary effective March 27, 2023.
2. Melissa McAmis, 8 Hr. Library Secretary at Suffield will transfer to 8 Hr. Principal's Secretary at Suffield effective April 24, 2023.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Miranda Lach, teacher at the High School, effective March 23, 2023. Anticipated date of return will be August 25, 2023. FMLA leave will run concurrent with sick leave.

OAPSE Employment

1. Awarding of a one year limited contracts to classified personnel beginning with the 2023-2024 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Betsy Nienhius	TLC Parapro	0	0
Mark Beck	Bus Driver	0	15
Timothy Hopkins	Bus Driver	0	0
Morgan Malcomb	Cook/Cashier	0	0
Melanie Groves	Cook/Cashier	3	3

2. Awarding of two year limited contracts to classified personnel beginning with the 2023-2024 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Ashley Bulgrin	Parapro	1	1
Kimberly Confer	Playground Monitor	1	1
Brenda Cuvelier	Bus Trans Secretary	0	0
Beth Eisele	Cook/Cashier	1	1
Taylor Ferguson	Asst. Custodian	1	1
Laura Gardinsky	Playground Monitor	1	1
Jamie Gilbert	Parapro	1	1
Melissa Giles	Cook/Cashier	1	1
Kerrie Horning	Bus Driver	1	6
Kerrie Horning	Cust/Cleaner	0	0
Heidi Kline	Playground Monitor	1	1
Autumn Langille	Parapro	1	1
Ashley MacDonald	Parapro	1	1
Sherrie MacDonald	Parapro	1	1
Gabriella Madden	Parapro	1	1
Robert McLeary	Asst. Custodian	1	1
Sarah Paisley	Bus Driver	1	1

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Danielle Pozun	Parapro	1	1
Donald Reckner	Bus Driver	1	6
Cheryl Runion	Van Driver	1	6
Dana Tingler	Cook/Cashier	1	1
Marlene Ware	Cook/Cashier	1	1
Kimberly Youngblood	Parapro	1	1
Laura Lindberg	Custodian	1	1

3. Awarding of continuing contracts to classified personnel beginning with the 2023-2024 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Lori Carr	Parapro	3	3
Emily Collins	Study Hall Monitor	2	2
Peyton Coy	Asst. Custodian	3	3
Anthony Davis	Asst. Custodian	3	3
John Green	Asst. Custodian	3	3
Shelley Kirk	Bus Driver	2	2

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following classified personnel who hold continuing contracts or contracts not expiring in 2023.

<u>Name</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Carl Adorni	Grounds	2	2	0*
Beverly Bable	Executive Secretary	30	29	29L
Erin Barbetta	Parapro	9	8	9
Valerie Beal	Accts. Receivable	14	14	19L
John Bell	Asst. Custodian	2	2	2
Janice Bell	Parapro	4	4	4
Kimberly Boarman	Café Manager	17	17	15
Ty Brooks	Bus Mechanic	1	1	15
Kimberly Burke	Principal's Secretary	24	21	15
Myrlena Burton	Café Manager	26	26	15
Wanda Cain	Parapro	6	6	6
Victoria Casamento	Parapro	6	6	6
Sheila Catalano	Cook/Cashier	16	14	14
Ayasha Coles	Bus Driver	25	25	15
Leland Cook	Grounds	9	9	9
Cynthia Cook	Principal's Secretary	19	15	15
Elizabeth Dalziel	EMIS Secretary	18	13	13

<u>Name</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Paula Doepel	Cook/Cashier	17	17	15
Sandra Evangelist	Library Secretary	19	15	15
Carolyn Evans	Cook/Cashier	16	11	15
Jennifer Evans	TLC Parapro	17	5	5
Laura Eveleth	Library Secretary	15	5	5
Randall Ewing	Flex Bus Driver	5	5	5
Randall Ewing	Custodial/Cleaner	5	1	1
Carrie Firth	Parapro	1	1	1
Brooke Garretson	Parapro	2	2	2
Debra Germano	Cook/Cashier	4	4	4
Leslie Gibson	Parapro	2	2	2
Amy Glass	EMIS Coordinator	23	23	17L
Cathy Griggy	Cook/Cashier	3	3	3
Laureen Grund	Principal's Secretary	18	15	15
Barbara Guldeman	Library Secretary	23	16	15
Jennifer Hachita	Playground Monitor	17	17	15
Kelly Hershberger	Cook/Cashier	2	2	2
Patricia Howe	Bus Driver	15	15	15
Kelly Hurd	EMIS Secretary	22	22	15
Kelly Jones	Parapro	4	4	4
Sarah Kisamore	Parapro	2	1	1
Jennifer Knapp	Café Manager	9	9	9
Emily Langille	Payroll Coordinator	13	13	18L
Martha Long	Bus Driver	4	4	4
Pamela Lowe	Head Custodian	6	6	6
Thomas Madrin	Bus Driver	2	2	2
Neal Marsh	Asst. Bus Mechanic	1	1	15
Heather Matijakovic	Parapro	4	4	4
Melissa McAmis	Principal's Secretary	4	1	1
Jean McCarty	Parapro	20	20	15
Michelle Noble	EMIS Secretary	11	8	8
Nikki Parkhill	Spec Serv Secretary	5	1	5
Karen Parsons	Bus Aide	1	1	1
John Patch	Asst. Custodian	14	14	14
Kelly Peterson	Café Manager	17	17	15
Sheal Price	Parapro	14	14	14
Toni Rahe	Parapro	3	3	3
Randi Reese	Parapro	7	7	7
Brenda Richmond	Athletics Secretary	22	18	15
Shelley Riley	Flex Bus Driver	2	2	2
Michelle Ronowski	Playground Monitor	10	10	10
Alexandria Royer	Parapro	2	2	2
Tracy Rumschlag	Head Custodian	5	5	5
Cherilyn Ruppel	Parapro	2	2	2

<u>Name</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Brenton Sears	Bus Aide	3	3	3
Brenton Sears	Custodial/Cleaner	3	1	1
Russell Shaffer	Bus Driver	5	5	5
Heather Shinsky	Playground Monitor	11	11	11
Elizabeth Simon	Playground Monitor	2	2	2
Danielle Skvarka	Bus Aide	4	4	4
Jodi Sollers	EMIS Secretary	17	10	10
John Sollers	Head Custodian	4	4	4
Heather Spaeth	Parapro	2	2	2
Amanda Steiner	Bus Driver	6	6	6
Amanda Steiner	Custodial/Cleaner	6	1	1
Darlene Steiner	Head Custodian	23	17	15
Tracie Winters	Parapro	17	17	15
Clay Yeich	Bus Driver	1	1	1
Deborah Yeich	Guidance Secretary	25	16	15

*R/R=retire/rehire

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following certificated personnel who hold a two/three year supplemental contract expiring in 2024.

Staci Lowden	LPDC Advisor
Danielle Underwood	LPDC Advisor

- **Non-Renewals** – The Superintendent recommends that the tutor listed below be non-renewed at the expiration of the current limited one year tutor contract for the 2023-2024 school year.

Susan Sudzina-District EL

- **Student Accident Insurance** – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guarantee Trust Life Insurance as an option for Field students in grades K-12 during the 2023-2024 school year (Exhibit S-1).
- **Resolution**
WHEREAS, the School District intends to participate in the Expedited Local Partnership Program as outlined in SB272; and

WHEREAS, the School District is planning to expend local resources to achieve a separate and distinct part of overall master facilities plan of the school district's facility needs as prepared, in conjunction, with the Ohio Facilities Construction Commission ("Commission"), that is either new construction or major repairs; and

WHEREAS, the School District Board intends to move forward with a ballot issue or apply other local resources in November, 2024 and acknowledges this date may not be sooner than twelve (12) months following the date of this resolution unless the district has a master facilities plan developed under another OFCC program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Field Local School District, Portage County, Ohio that the school district declares its intention to participate in the Expedited Local Partnership Program.

• **Operations/Vendor Contracts – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:**

1. Primary Service Plan Agreement for Summit Educational Service Center FY24-Option B (**Exhibit S-2**).
2. Summit Educational Service Center Provision of Services for Preschool Children with Disabilities for the 2023-2024 school year (**Exhibit S-3**).
3. NEONET Master Internet Service Agreement, 7/1/23 through 6/30/28 (**Exhibit S-4**).
4. Brimfield Police Department, School Resource Officer Agreement effective Fall 2023 – Spring 2026 (**Exhibit S-5**).
5. Spectrum Enterprise, Ethernet Services for Field Local Schools-3 year contract (**Exhibit S-6**).
6. TTX Electronics, network switches, wireless controllers, and access points for district, 3 year contract (**Exhibit S-7**).

TREASURER CONSENT AGENDA

Member Stewart moved, seconded by Member Miller that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

23-0038

Mr. Heflinger commented on the two resolutions for putting the renewals on in November. These are the first two resolutions. The final two resolutions will either be on the May or June agenda for approval. We will get everything certified to be on the ballot in November. We are renewing the Operating issues and the Permanent Improvement issue that we've passed before. / Also, I want to thank FLTA for the purchase of the books in memory of Donald. It is a terrific gesture for the Middle School library and very much appreciated.

*Roll Call: Stewart-Yes, Miller-Yes, Porter-Yes, Evans-Yes, Calcei-Yes.
President declared the motion carried.*

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial reports for the period ending February 28, 2023.
 2. Enrollment for 2024 in the Optimal Health Initiatives Group Retrospective Rating Agreement of Participation and Consent for Workers Compensation at a projected refund of \$16,685.00 (**Exhibit T-3**).

- **Resolution** – The Treasurer recommends that the Field Local Board of Education approve The Resolution Requesting The County Auditor For A Calculation Necessary to Renew An Existing 7.3 Mill Tax In Excess Of The 10-Mill Limitation For Current Operating Expenses For A Period Of Five Years (**Exhibit T-1**).

- **Resolution** – The Treasurer recommends that the Field Local Board of Education approve The Resolution Requesting The County Auditor For A Calculation Necessary To Renew A Tax Levy For The Purposes Of Providing Funds For Current Operating Expenses And General Ongoing Permanent Improvements Pursuant To R.C. 5705.217 (**Exhibit T-2**).

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):
 1. Field Local Teachers Association to the Field Middle School Library for purchase of books in memory of Donald Robinson-\$1,000.00.

There being no further business to come before the Field Local Board of Education Member Porter moved, seconded by Member Stewart to adjourn the April 17, 2023 regular meeting.

23-0039

Roll Call: Porter-Yes, Stewart-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.

President declared the motion carried.

The meeting was adjourned at 7:18 P.M.



Steve Calcei, President


Attest: Todd Carpenter, Treasurer